

EXPRESS JET-(Sub-ASA) CONTRACT NEGOTIATIONS UPDATE- January 26, 2017

Mediated contract negotiations for an initial, stand alone sub-ASA labor agreement were conducted this week. The Union and Company negotiators were directed to meet in Atlanta, by National Mediator Board Federal Mediator Gerry McGuckin. The meeting dates were January 23, 2017 through January 26, 2017.

It was a productive week as we reached Tentative Agreements on Overtime and Scope. Additionally, we passed an initial proposal on both Benefits and Compensation. The Unions economist Dan Akins also made a slide presentation on the status of pay in the industry and logic of the Union's Compensation proposal.

Those who participated this week were:

For the Union: Chris Moore, IBT Airline Division Representative, Nick Manicone, IBT Staff Attorney, Bob Luciano, Local 210 Business Agent, Mike Cline, Local 19 Business Agent, IBT outside economist Dan Akins and Committee members Geoff Maloney and Chris Rogers.

For the Company: Bob Madigan, VP of Maintenance, Kevin Wade CFO, Tom French outside counsel, Evan Leigh, Finance, Chuck Halligan, Director of Maintenance and Basya Joyner, Human Resources.

We will update as information is available,

In Solidarity,

Negotiating Committee