

AUGUST 9 2011 TO ALL ASA MX AND RELATED EMPLOYEES

THE UNION AND COMPANY MET IN NEGOTIATIONS ON AUGUST 2-6 2011 IN ATLANTA GA. THERE ARE SEVERAL ISSUES REMAINING AS NON-ECONOMIC PROPOSALS WHICH WERE DISCUSSED DURING THESE NEGOTIATING SESSIONS INCLUDING SENIORITY, CLASSIFICATIONS LEAVES OF ABSENCE, REDUCTION IN FORCE AND RECALL AMONG OTHER SMALLER ITEMS.

WE ARE VERY CLOSE TO AGREEMENTS ON MOST OF THESE ISSUES. WE FEEL THAT WE ARE PROGRESSING AT A REASONABLE PACE CONSIDERING THAT THE ISSUES REMAINING ARE THE MOST DIFFICULT ONES TO BE NEGOTIATED.

WE HAVE SEVERAL DATES UPCOMING THIS MONTH AND WE HOPE TO BE ABLE TO MOVE INTO ECONOMIC DISCUSSIONS IN THE NEAR FUTURE.

WE THANK YOU FOR YOUR PATIENCE AS WE PROCEED THROUGHOUT THIS PROCESS.

WE WILL CONTINUE TO MAKE YOU AWARE OF FUTURE DEVELOPMENTS.

FRATERNALLY

JOHN MAYS BUSINESS AGENT

POST ON BULLETIN BOARD