

# TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

## Houston

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Robert Clever  
President/Business Manager



Dominic Fierro  
Secretary-Treasurer

## PRESIDENT MESSAGE

April 11, 2020

Dear Brothers and Sisters,

Update for this past week;

UAL – Our 503 Members at Vickery have been asked to assist the Base operation in procuring parking areas for more aircraft. MSY was the first outstation in our Local to be approached for modification of their schedules to reduce Coronavirus exposure risks. DFW, AUS and SAT will soon, if not already, follow. The schedule sets up staffing at maximums however the amount of work will be directly proportionate to those required on shift. Temperature checks have started this week at IAH and I believe it was set to be in place for Base by the 14<sup>th</sup>. This is for the protection of you and your fellow members as such everyone's cooperation is greatly appreciated.

WN – I sent a memo out yesterday to both Flight Simulation and Material Specialist regarding a conference call earlier in the week that Division Reps and I had with WN Labor Leaders. The Company's request of each of the Unions on property seeks input on reducing payroll. While we do not believe opening the contracts is the answer to preparing for the future, we do believe that there is a path, on a voluntary basis, to achieve not only the same result, but also flexible enough to adjust quickly as the industry returns to normal. We will continue those discussions and time is of an essence.

ExpressJet – Similar to modifications of duties at UAL this past week Management discussed utilizing upgrades rather than being required to call classification OT. Additionally issues regarding who is performing work in DEN are being evaluated.

South Central – This week the Company served the Union notice that work is winding down for the office. As such, on a voluntary basis first, the company wants to start furloughing. What is new is an elaborate document that the Company intends on requiring the employees to sign releasing the fund of any liabilities or responsibilities. This was forwarded to us a couple of days ago. This was not discussed during the negotiations session, requested by the Company over a month ago, or even brought up prior to us hearing about it second hand. Our attorney is reviewing the document and I have asked him to advise on a couple of my concerns. Until we get his opinion we would ask that all employees under the contract not sign a document without first notifying us.

Fort Polk – This week amentum will be starting a 3 day 12hr work schedule. The Union once again was notified of this on Thursday. We have responded back to the Company requesting the remaining four hours a week, not scheduled, to be compensated under the CARES Act Section 3610. Additionally for all sub-contractors, information requested as to the effect of such changes to enhance social distancing. Yesterday AFSC had us review a benefits enhancement that they would like to offer to represented employees during this pandemic. Details of such are similar to what is called out for in the Family's First Coronavirus Response Act. Frank is responding to the Company as to our concurrence with their intentions.

We have ordered 5,000 face masks and will get those distributed as soon as they get in.

Thank you and stay safe,

A handwritten signature in black ink that reads "Robert Clever". The signature is written in a cursive style.

Bob Clever - President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters