

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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To All Continental Mechanics:

Today, Continental Airlines management contacted the International Brotherhood of Teamsters – Airline Division (IBT-AD) claiming to have information that a “mass write-up” would occur at IAH.

I do not believe the company’s information is correct, and the company has not provided any proof of any unusual activity. Nevertheless, as Director of the Airline Division, I must respond to this allegation as clearly and directly as I can: whatever the truth of the company’s allegation, no IBT-represented mechanic, at IAH or anywhere else, should engage in any sort of job action. Doing so may violate the Railway Labor Act, which we are committed to abide by. And it would damage the IBT’s ability to secure you the best contract possible, and ironically strengthen the company’s hand in these negotiations.

The IBT is working hard to get you an industry-leading contract. We understand that many may be frustrated with the pace of these negotiations, but lengthy negotiations are unfortunately often part of the airline bargaining process. A time may come for legal informational picketing, or even for job actions, when the law permits it. This is not that time. I urge all my brother and sister mechanics to continue doing our jobs in the professional manner the flying public has come to expect from us.

In Solidarity,

A handwritten signature in black ink, appearing to read "David P. Bourne", is written over the words "In Solidarity,".

David P. Bourne