

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

Houston

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Robert Clever
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PRESIDENT MESSAGE October 27, 2019

Last month I mentioned the importance on knowing your health numbers. Monday October 28th starts a week focused on wellness initiatives at IAH for United Airlines Employees. Please participate in these events and remember the Local 19 AFLAC Accident policy pays a \$50.00 wellness benefit this year for having these tests. The AFLAC Critical Illness policy pays \$50.00 for most of the screenings listed above. While I am out of town at the beginning of the week I plan on getting back in early Thursday morning for the United Wellness Fair at Hangar E.

February 6th 2020 is the date for the United Airlines VEBA Calculation Arbitration. We are also currently getting the remaining grievances on the Arbitration calendar for the first half of 2020. The United Hobby base closure continues to raise many questions and concerns. The biggest, will employees be given the option of becoming surplus at their location and then exercise their bid rights. The answer is YES. This will allow an effected 102 Base Technician to displace, **within the point**, for any bid area in which they are qualified. This company has the option of carrying overages when this happens therefore stopping the domino effect, and that has been discussed. This, of course, depends on the number of employees exercising this option.

Two weeks ago we walked around the ExpressJet operation in Houston. It was great to see everyone and a special Thanks to Arnold Villarreal for all the work he is doing for the members. This week Arnold and Frank go back to the bargaining table for a new agreement seeking economic improvements. Economics that have been stagnate and reduced for the past 10 years. I will update you after I talk with Arnold this week and work with you on what lawful actions can be taken if the company fails to move the proposal pendulum to a more amicable position.

Friday night Bill, Arnold, David and I just returned from BASIS training at the IBT in Washington. We had an opportunity to meet with Senator Cornyn and Cruz's office to garnish support for Multiemployer Pension Reform (Butch Lewis Act) and Protecting Rights to Organize (PRO Act). We also heard from them on a couple bills in the works regarding education and proactive measures to the recent mass shootings in Texas. The number one takeaway, for me, from the training, is the importance of networking to create solidarity. We have always heard a team is only as strong as its weakest player. We need to all stand unified together to advance our crafts both in bargaining, and every day representation. Please make sure you are signed up for the Local 19 Website - TeamstersLocal19.org.

Our next GMM is Thursday November 21st at 08:00.

Please keep in your thoughts and prayers;

Yesterday Craig Larson's wife passed away, MSY Thomas Disalvo - scheduling surgery, AUS Bill Garrett – surgery, WN Material Specialist Brad Haynes - recovering from surgery (a fundraiser is being organized in Dallas for the Brad, please participate) and all those effected by TS Imedla.

Thank you,

A handwritten signature in black ink that reads "Robert Clever". The signature is written in a cursive style.

Bob Clever
President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters