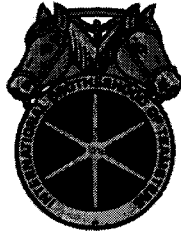


INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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October 30, 2008

Mr. Robert Rasch, President
Teamsters Local Union 19
2700 Greens Road, Building M-300
Houston, TX 77032

Mr. Clacy Griswold, International Representative
Teamsters Local Union 986
1198 Durfee Avenue
So. El Monte, CA 91733

Re: Express Jets

Dear Sirs and Brothers:

This is to advise you that we have completed the tally of the ballots cast in the Express Jets contract amendment ratification. Please be advised that a majority of the members of the bargaining unit have voted in favor of the amendments to the contract. The contract amendments will become effective November 1, 2008, provided that the IBT's independent economic consultant determines that the economic provisions contained in the other Unions' contract amendments are consistent with the economic provisions contained in the IBT contractual amendments. Please also be advised that the IBT reserves the right not to implement the contractual amendments if the other affected Labor Unions do not ratify contract amendments that are consistent with those that are contained in the IBT amendments.

Finally, please be advised that as of this time, Express Jets has not fulfilled its obligation to provide the necessary documentation and information and resources to the IBT's independent consultant in order for him to make his certification. In short, although the IBT-represented employees of Express Jets have done their part in this difficult process, Express Jets has not yet done its part and therefore the contract amendments will not go into effect unless and until the Company fulfills its obligations.

Fraternally,


David Bourne, Director
Airline Division

DAVID P. BOURNE, Director, Airline Division
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