

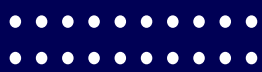


United Airlines – IBT
2016-2022 Contract

Extension
Agreement

Extension

- IBT and United tentatively agreed to extend the current Agreement by 2 years
- The extension and improvements to compensation and heavy maintenance lines do not take effect unless the members ratify the proposed extension
- The IBT will return to negotiations for language and economic negotiations in January of 2024
- Your rank-and-file negotiations committee will continue to work on proposals to improve multiple Articles of the contract



Significant Economic Improvements

- On January 1, 2023, 8% increases to basic hourly pay rates (12% increase to Step 1 on the Technician scale)
- License premium increases from \$5.25 to \$8.50
- Machinist premium increases from \$5.25 to \$8.50
- FCC license premium increases from \$4.00 to \$6.00
- An additional 3% increase to basic hourly pay rates in all scales on January 1, 2024
- LOA #29 reset resume on December 5, 2024



Improved Job Security

- LOA #3 amended to guarantee a minimum of 2 heavy check maintenance lines instead of the current 1 line
- Section 1.B.11 amended to require the Company to maintain at least 6 heavy maintenance lines before it can perform narrow body heavy maintenance at locations outside the United States



SUMMARY

- 2-year extension with negotiations to begin in January 2024
- Negotiating Committee continues to write proposals to address issues important to the membership
- Immediate, significant compensation increases
- Stronger job security by improved minimum heavy maintenance line language
- Subject to membership ratification
- We return to the table in January 2024 with more money, more job security and in a stronger position to bargain for **MORE** ...