

TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

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SPECIAL ANNOUNCEMENT

New Group Accident Benefit for All Active Local 19 Members in Good Standing

Effective January 1, 2018 Local 19 will cover all Members under an AFLAC Group Accident Insurance Policy “Member Tier”. The benefit will be reviewed by the Local 19 Executive Board and approved on a yearly basis. This is only, part of a package, that is a result of years of ancillary benefits research and negotiations for Local 19 and United Airlines Members. I will be out with your Business Agents to explain the new benefit, along with benefits representatives sharing what other AFLAC Benefits are available. The enrollment for United Airlines Local 19 Members will start January 8, 2018 and will last approximately a month on property. Once we complete United Airlines, we will visit the remaining properties we represent for their enrollments. The Group Accident product has a wellness benefit for covered persons having their yearly checkup. The first year is \$25.00 years 2-4 \$50.00, and year 5 and on \$75.00. This money goes directly to you and if you elect to cover your spouse or children the wellness benefit amount is the same for them. There is a similar yearly wellness benefit with the AFLAC Critical Illness product of \$50.00. United Airlines Members have a negotiated payroll deduction for these additional benefits. Our other Local 19 Members will need to establish electronic draft for premium payments.

Your Local 19 Executive Board

Affiliated with the International Brotherhood of Teamsters