

Teamsters Secure Agreements with Continental

March 24, 2010

Teamster leaders have successfully negotiated an interim grievance procedure with Continental management as well as an agreement to gain access to company property.

On March 22, Teamster Airline Division Representative Dan Smith, Airline Division Attorney Nick Manicone, Local 19 President Robert Rasch and Local 964 Business Agent Charlie Alferio met with company officials. Company representatives included Mike Bonds, Senior Vice President for Human Resources and Labor Relations; Fernie Lopez, staff Vice President for Airport and Cargo Services; and Jeff Wall, Senior Director of Labor Relations.

“The meeting went well and the relations with Continental Airlines continue to show positive progress,” Smith said.

“We now have an Interim Grievance Procedure to follow for representation along with a system board of adjustment at the Step 3 level which will be arbitration,” Smith said. “In the event that that company and the union are unable to agree upon the neutral arbitrator, either party may jointly request from the NMB (National Mediation Board) a panel of seven neutrals, and the parties will designate the neutral through an alternate-strike method.”

Under the agreement, the company will recognize union officials and stewards designated by the union with respect to investigations and hearings that may lead to discipline/discharges/appeals.

Also, designated union representatives who are actively employed as agents by the company will have access to company property to investigate grievances or other matters directly connected with the discipline or discharge of fleet service agents.

For those Teamster officials or business agents who do not have proper airport authority S.I.D.A. badges, they will be permitted access to the company’s premises, including secured areas (with escort), upon reasonable and specific notice.

The Teamsters now have bulletin boards provided for communication purposes. This access will help with the appointment or election of shop stewards.



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