



Continental Airlines FSA Negotiations Update

August 20, 2010

Dear Members,

The FSA negotiating committee met with the CAL negotiating team in Houston TX. this week for the third round of talks. In this meeting, we passed 11 proposals to the company which constitutes virtually the entire non-economic proposal. The articles passed were: Seniority, Uniforms, Safety and Health, Sick Leave and O.J.I., Covered Class and Craft, Field Trips, Filling of Vacancies, R.I.F. and Recall, Leaves of Absence, Part Time and Training. The Company passed a "Comprehensive Proposal" to the Union which included: Recognition, Job Classifications and Seniority, Hours of Service, Compensation and Benefits (excluding pay scales), Overtime, Vacations and Holidays, Sick / O.J.I. and Transitional Duty, Job Transfers, Furlough and Recall, Grievance Procedure, Board of Arbitration and Duration. The Union and the Company were able to reach Tentative Agreement on one article: Board of Arbitration. Your negotiating committee will be meeting with the Company again in Houston on September 13 thru 17.

Union participants:

Dan Smith Chairman, IBT Attorney, Nick Manicone, Business Agents: Chris Moore, Bob Luciano, Negotiating Committee Members: Kyle Carroll EWR, Miguel Vasquez EWR, Gary Welch IAH, Jorge Bonilla IAH, Sam Arnold CLE and Karen Bossman MCO.

Company participants:

Tom French (Ford and Harrison), Jeff Wall, Fernie Lopez, Louis Smilanich, Tracy Lawson, Pete Merrin, Hermes Pineda, Jim Servedio.

We will update you when we have any additional information.

In Solidarity,

Chris Moore
BA, Teamsters Local 19, CAL Fleet Services