



# Continental Airlines FSA Negotiations Update

September 17, 2010

Dear Members,

The FSA negotiating committee met with the CAL negotiating team in Houston TX. this week for the fourth round of talks. The Union and the Company reached tentative agreements on Grievance Procedure, Seniority and Sick and OJI, and made progress on other non-economic articles. In addition we had discussions regarding discipline policies for cell phone usage, FI/FO, duration of discipline letters. Your negotiating committee will be meeting with the Company again in Houston, October 11 thru 15 and October 25 thru 29.

## Union participants:

Dan Smith Chairman, IBT Attorney, Nick Manicone, Local 19 President Robert Rasch Business Agents: Chris Moore, Bob Luciano, Gabriel Guzman, Charlie Alferio, Rudy Gonzalez, Negotiating Committee Members: Kyle Carroll EWR, Miguel Vasquez EWR, Gary Welch IAH, Jorge Bonilla IAH, Sam Arnold CLE and Karen Bossman MCO.

## Company participants:

Tom French (Ford and Harrison), Jeff Wall, Fernie Lopez, Louis Smilanich, Tracy Lawson, Pete Merrin, Hermes Pineda, Jim Servedio.

We will update you when we have any additional information.

In Solidarity,

Chris Moore  
BA, Teamsters Local 19, CAL Fleet Services