

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA  
General President

25 Louisiana Avenue, NW  
Washington, DC 20001



C. THOMAS KEEGEL  
General Secretary-Treasurer

202.624.6800  
[www.teamster.org](http://www.teamster.org)

April 28, 2010

## **By e-mail and U.S. Mail**

Mike Bonds  
Senior Vice President – Human Resources &  
Labor Relations  
Continental Airlines, Inc.  
1600 Smith Street  
Houston, Texas 77002

Dear Mr. Bonds:

You are hereby notified of the intent of the International Brotherhood of Teamsters (“Union”) to open negotiations for a Collective Bargaining Agreement (“Agreement”) between the Union and Continental Airlines, covering the Fleet Service employees.

This notice is served in accordance with Section 6, Title I, of the Railway Labor Act, as amended. The negotiations will include matters relating to rates of pay, rules, working conditions, scope and other job protections, supplemental agreements, side letters, benefit plans, and the like. The Union reserves the right to amend, change, add to, or to delete its proposals during the course of the negotiations. In my absence, Mr. Dan Smith, International Representative for the Airline Division, or his designee, will act as principal spokesperson for the Union.

Your cooperation with Mr. Smith and the entire Union negotiating committee in bringing these negotiations to an early and successful completion will be greatly appreciated. Mr. Smith will be contacting you or

April 28, 2010  
Page 2

your designee shortly to arrange for our initial meeting or series of meetings, which we hope to begin in June 2010.

Sincerely,

A handwritten signature in black ink, appearing to read "David Bourne", with a large, stylized initial "D" and "B".

David Bourne, Director  
Airline Division

cc: Mr. Larry Gibbons, Director, Mediation Services, NMB  
Mr. Dan Smith, International Representative  
Mr. Nicolas Manicone, Staff Attorney, IBT