

# TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

## Houston

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Robert Clever  
President/Business Manager

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## PRESIDENT MESSAGE

August 25, 2021

.This month we received notice of two additional James R. Hoffa Scholarship recipients, Liam Cook son of JD Cook UAL Technician and David Arreola son of Jesus Arreola WN Flt Simulation. Additionally we are honored to award both with a Local 19 Scholarship.

A couple weeks ago Dominic and I protested the property taxes for your Local building utilizing the formal process at HCAD. We were able to reduce the proposed property tax valuation 6.4% and below last year's final valuation after the informal process. This is the fifth consecutive year we have reduced the tax burden.

In a few weeks we will be at Fort Polk negotiating a contract for Amentum, Data Solutions & Technology, Eagle Systems and Tech Systems members. We are looking forward to working with the committee in bargaining.

A couple weeks ago we settled a grievance regarding application of the CBA on International field trips. The same dispute that United Airlines refused to participate in arbitration back in June and we then filed a suit in federal court to compel them to do so.

For the past couple weeks we have been inundated with research and discussions regarding United's vaccinate or get fired mandate. There will be a letter coming out from the Airline Division explaining where we are at. Independently, Local 19 has reached out to our Local Attorneys, AD Attorneys and an independent Attorney we use in DC (the one that handled the previously mentioned case) and at this point there are no legal grounds to stop the company. By duty of our elected positions we are entrusted to give you the information we have, good or bad. The worse thing I could do right now is put out a false hope that would delay someone's heartfelt decision, not to mention that the timeline has now been cut in half, and because of any delay in making a decision, for them to be fired. There are many different opinions regarding the vaccine and even more on mandating. Unconscionable is the complete disregard for employees and not even considering negotiating the terms and effects of such a mandate. The past couple weeks the Airline Division Reps asked numerous questions, and offered solutions, all of which have only been responded to with answers no more detailed then the Q&A's out there, and other answers too ambiguous to give any direction. Throughout this pandemic you put yourself and your families in harm's way to keep United's aircraft in an airworthy status. United now gives you a, vaccinate or terminate ultimatum. Today through Saturday we have volunteers at the local to help steer members through the Reasonable Accommodations Process request for religious and/or medical reasons. **The request has to be completed by August 31<sup>st</sup>.** Please take advantage of this assistance if you have not already filed.

**Please keep in your thoughts and prayers;**

**Bill Aitken whose wife Janet passed away, Family of Curtis Clouse (Valiant) who passed away a couple weeks ago, James Hedrick who is ill, Hector Salazar whose Brother is ill and Tracy Nerren – Mikes wife who is ill.**

Thank you and stay Safe!

A handwritten signature in black ink that reads "Robert Clever".

Bob Clever - President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters