## **TEAMSTERS LOCAL UNION NO.19**

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

## Houston

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Robert Clever

President/Business Manager



Dominic Fierro Secretary-Treasurer

## PRESIDENT MESSAGE June 16. 2021

This month we are extremely glad to have started back up our in person meetings. Throughout the past year we held negotiations and arbitrations via zoom or other platforms without too many issues. However, for a replacement for in person membership meetings, these different formats in no way satisfied the need for interaction and seeing you in person. This seems to be the first big milestone for the local progressing out of the pandemic and back to a sense of normal business regarding meetings.

This week Frank and I will engage in contract negotiations with Standard Parking. Past negotiations have not been completed with the facilitation of an FMCS mediator. As such they have been made aware and will join us if needed.

At Fort Polk, Valiant Members are voting on a "Last Best and Final Offer" from the company for a three year agreement. Improvements include, but not limited to, year over year pay and premium increases, seniority based assignment of duties and overtime. Voting for eligible members ends Friday at 12:00.

As Airline traffic improves at UAL our issues regarding contractual violations and disregard for previous commitments only worsen. For a couple years we have had discussions regarding the move of the check line from Hobby and now United Management refuses to jointly recognize the moved work, as it was at Hobby, a Narrow body Heavy Check Line. Additionally this past month United Airlines, after establishing an Arbitrator and dates for a SCOPE related grievance refused to participate in the proceeding, notifying the Arbitrator and the Union of their position one day before. Lastly a grievance related to non-critical illness, that had been stalled for two years by United as it was to be addressed with the proper department, we were just notified the company has changed their position and the grievance will now have to be heard at System Board and then Arbitrated. Trade tests and promoting from within have become major topics. As United seems to recognize an upcoming shortage of qualified technicians, fixing these issues is being ignored. I am still working with Congressional Representatives regarding United not making employees whole as seemly required by the latest PSP. Also tying in the issue of CARP assets used as an incentive for separation packages during PSP.

## Please keep in your thoughts and prayers:

Spencer Searway and Family - his Dad Rick passed away. A lot of us have worked with Rick over the years in his Tech Support role and knew the very great person he was.

Rod Schlicting's Family – Rod passed this month. The tribute written up about Rod, for me, explained him entirely in four words "never met a stranger". Those who met Rod, from the very first day, always felt as they were with a friend.

Kervin Davis's Family – Kervin passed away and was a long time active Member with AECOM at Fort Polk, someone who would do anything to help others.

Thank you and stay Safe!,

Bob Clever - President & Business Manager Local 19

Affiliated with the International Brotherhood of Teamsters

