

# TEAMSTERS LOCAL UNION NO.19

Airline, Aerospace and Allied Employees – Arkansas, Louisiana, Oklahoma and Texas

## Houston

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Robert Clever  
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Secretary-Treasurer

## PRESIDENT MESSAGE

November 24, 2020

Thanksgiving week is upon us and as we normally do time to reflect on the past year. There is no doubt that this is the most trying of times and while there is hope that a Covid 19 vaccine will be readily available soon the long lasting effects of the pandemic will only be understood in time, probably several years from now. With that said, each and every day I know how blessed I am to have the family, friends and co-workers that I do to venture with through these uncharted waters. While we learn how to cope with new issues it is a privilege, and something we don't take lightly, to have your support in doing so. Along with news related to concession discussions at WN we do have some, a little more encouraging news, from the other properties we represent.

Last week Shelly, Frank and I had two days of negotiations in which we reached a tentative agreement with Dynamic Solutions Technology. While several language improvements were obtained we were also able to secure 2.5% overall compensation increases each year. Today and tomorrow Shelly is back in town and the three of us will be negotiating with Magellan Federal (AFS) in behalf of the members with the sub-contractor.

In my last memo we mentioned WN ultimatum of furloughs if a 10% reduction from each work group is not realized. While furlough notices have been sent out to the effected Material Specialist discussions continue to avoid such action by the company. Discussions also continue with the Flight Simulator Technicians Labor partners and tomorrow morning I will be advancing another proposal based on schedule modifications. We will update you as the discussions continue.

The Airline Division and UAL announced that the Industry reset provision in the Technician, Flight Simulator Technician and related agreement realized a 7% increase, this in addition to the contractual 1% due Dec, 5. UAL has also notified employees 58 and older with more than ten years of service of a pre-retirement leave (PRL) package. I have requested some clarification of the terms related to this latest offer. I have asked Ken (Benefits Committee Chair) to start conversation with the company related to CARP provisions for the Corona virus pandemic related to time spent on furlough. Past economic related furloughs resulted in provisions for which time spent on furlough would count for benefit service credit in CARP. I feel it would be extremely prudent to do the same for this event. The FML/EIS Arbitration concluded last week and in a couple months we will have a decision on the issue. The scheduled furlough related (FRD use) Arbitration on December 1, and 2<sup>nd</sup> may be avoided. The company has agreed to a review of the furlough process, including, but not limited to, detailed programming information and sampling of examples brought forth by the Union, in addition to others. The Airline Division is reviewing the terms and will be drafting a settlement document. The Arbitrator that was scheduled will be maintaining jurisdiction and we will continue working with our Local Attorney in Washington until we have a final outcome.

**Please keep in your Thoughts and Prayers; Family of James Wilson Amentum Member at Fort Polk who passed a couple weeks ago. Members, Friends and Family who are battling the Corona Virus.**

Thank you and stay Safe!,

A handwritten signature in black ink that reads "Robert Clever".

Bob Clever - President & Business Manager Local 19

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